



## Expert Panel on Income Security Members

**Joanne Roulston, Co-Chair.** Lawyer, mediator, social worker, part-time instructor at the Carleton University School of Social Work. Former director of the National Council of Welfare, and former senior policy advisor on seniors, pensions, and disability at Social Development Canada. [joanne.roulston@gmail.com](mailto:joanne.roulston@gmail.com)

**Nancy Lawand, Co-Chair.** Retired in 2010 from the federal public service after working in various social programs. Including: Women's Program; Office on Disability Issues; 1994-5 Social Security reform; and 15 years at CPP including 1995 overhaul and directing the CPP Disability Program. [lawand.nancy@gmail.com](mailto:lawand.nancy@gmail.com)

**Pat Armstrong.** A Fellow of the Royal Society of Canada, Dr. Pat Armstrong is a Distinguished Research Professor Emerita at York University. Focusing on women, work and the health services and widely published in both academic and on-academic media, her research is carried out in partnership with unions and community organizations. [patarmst@yorku.ca](mailto:patarmst@yorku.ca)

**Peter Hicks.** Policy Advisor. Former Policy ADM in several social departments and in central agencies of the Government of Canada. Internationally, coordinated the OECD's work on policy implications of aging populations. Advisor to Statistics Canada on future directions in social statistics. Author of papers on social policy topics including the IRPP's 2015 Horizons essay on the future of social policy, 'The Enabling Society'. [peterhicks@sympatico.ca](mailto:peterhicks@sympatico.ca)

**Bonnie-Jeanne MacDonald.** Bonnie-Jeanne MacDonald is the director of financial security research at the National Institute on Ageing (NIA), Toronto Metropolitan University (Formerly Ryerson University). She is also a fellow of the Society of Actuaries, a fellow of the Canadian Institute of Actuaries and the resident scholar at Eckler Ltd. Her research focuses on the policies and practices needed to address the multiple challenges and opportunities presented by Canada's aging population. [bjmacdonald@ryerson.ca](mailto:bjmacdonald@ryerson.ca)

**Maureen O'Neil.** In June 2011 Maureen O'Neil was named an Officer of the Order of Canada for public service, recognizing her contributions to international development, gender equality and human rights. She has lead ministries and crown agencies in both the federal and provincial governments, a think tank and a health care improvement not-for-profit. She is and has been a board member and Chair of international and national organizations, including Carleton University. She was Co-ordinator Status of Women Canada. [mponeil@rogers.com](mailto:mponeil@rogers.com)

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**Richard Shillington.** Statistician, researcher, consultant and commentator on social policy. Author of reports and books on seniors' poverty and their income, published by C.D. Howe Institute, Federal Task Force on Financial Literacy, and the Broadbent Institute. Co-author with Bob Baldwin: 'Unfinished Business: Pension Reform in Canada', Institute for Research on Public Policy (June 2017). [richard@shillington.ca](mailto:richard@shillington.ca)

**John Stapleton.** Former official in the Ontario Ministry of Community and Social Services; member of several governmental review panels, advisory groups and task forces. Currently: Innovation Fellow with the Metcalf Foundation; advisory groups for both Ontario and the City of Toronto; and member of the federal advisory committee on poverty reduction. John teaches, assists several community service organizations; has had articles and papers published by numerous organizations, and is Principal, Open Policy Ontario, a social policy consultancy. [jsbb@rogers.com](mailto:jsbb@rogers.com)

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